

## RECRUITMENT NOTICE

E = 3585 N° -25/ADC/DG/DH/DH.D/DH.J/DE/DG.DT

Cameroon Airports Plc (ADC S.A.) is launching a selection test to recruit Loading Agents and Cargo Handlers to strengthen its Ground Handling Services.

### **JOBS POSITION : LOADING AGENT CARGO HANDLERS**

#### **1. Primary Mission**

The Loading and Cargo Handler main mission is to ensure luggage handling operations in accordance with safety and security conditions.

#### **2. Activities and Responsibilities**

##### **❖ Loading Agents**

- Take care of passengers luggage;
- Separate luggage depending on the passenger's destination in the gallery following the stopover codes;
- Schedule the storage of luggage and parcels on/in the loading units (ULDs);
- Drive on the airport runway luggage trolleys and container trolleys;
- Perform the unloading/loading of luggage, freight parcels and mail;
- Ensure the closing of the guillotines;
- Maintain the Unit Load Device (ULDs).

##### **❖ Cargo Handlers**

- Carry, load, and handle goods or products, paying particular attention to proper handling of each package;
- Comply with safety instructions related to the products handled and the working environment;
- Organise the storage of products according to the available space and type of packaging;
- Secure and palletise goods and packages (LTA-based racking, sorting, etc.);
- Drive on the ramp and operate handling tractors and baggage belts;
- Ensure the loading and uploading of baggage, parcels, cargo, and mail.

#### **1. Required Profile**

##### **❖ Qualifications and experience**

- GCE Ordinary Level or equivalent
- Driving licence (category B).

#### ❖ Technical skills

- Be able to carry, load and unload goods or products, paying particular attention to luggage and parcels;
- Be able to follow safety instructions relating to the products being handled and the working environment;
- Be able to adapt the handling conditions to the different products;
- Be able to organise the storage of products according to available space and packaging.

#### ❖ Behavioural skills

- Excellent skills in working independently and as part of a team;
- Flexibility ;
- Adaptable spirit;
- Strong interpersonal skills (listening, empathy, dialogue)
- Self-control ;
- Sense of organisation and rigour.

#### ❖ Other criteria

Be no more than 35 years old.

## 2. Working conditions

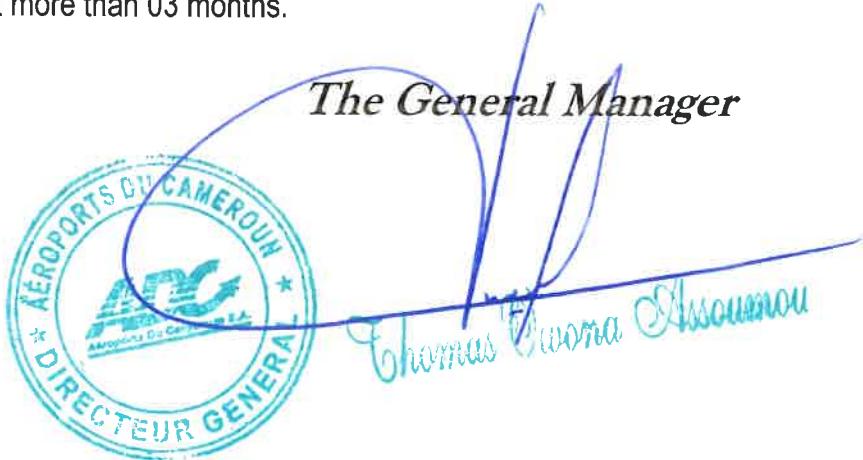
- **Job location** : Douala and Yaounde-Nsimalen International Airports
- **Type of contract** : 02-years Fixed-Term Contract, renewable once if necessary.
- **Salary** : Following the Cameroon Airports Plc. salary scale.

## 3. How to apply

Interested candidates must submit their application file to Cameroon Airports PLC Mail Service, latest the **14 January 2026** which must include the following documents:

- A detailed Curriculum Vitae ;
- A handwritten cover letter addressed to the General Manager;
- A photocopy of a valid identity card;
- A photocopy of the required diploma;
- A photocopy of the valid driver's licence ;
- A criminal record extract, not more than 03 months.

*Spread widely*



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