

RECRUITMENT NOTICE

N° 3585 -25/ADC/DG/DH/DH.D/DH.DE/DG.DT

Cameroon Airports Plc (ADC S.A.) is launching a selection test to recruit Loading Agents and Cargo Handlers to strengthen its Ground Handling Services.

JOBS POSITION : LOADING AGENT CARGO HANDLERS

1. Primary Mission

The Loading and Cargo Handler main mission is to ensure luggage handling operations in accordance with safety and security conditions.

2. Activities and Responsibilities

❖ Loading Agents

- Take care of passengers luggage;
- Separate luggage depending on the passenger's destination in the gallery following the stopover codes;
- Schedule the storage of luggage and parcels on/in the loading units (ULDs);
- Drive on the airport runway luggage trolleys and container trolleys;
- Perform the unloading/loading of luggage, freight parcels and mail;
- Ensure the closing of the guillotines;
- Maintain the Unit Load Device (ULDs).

❖ Cargo Handlers

- Carry, load, and handle goods or products, paying particular attention to proper handling of each package;
- Comply with safety instructions related to the products handled and the working environment;
- Organise the storage of products according to the available space and type of packaging;
- Secure and palletise goods and packages (LTA-based racking, sorting, etc.);
- Drive on the ramp and operate handling tractors and baggage belts;
- Ensure the loading and uploading of baggage, parcels, cargo, and mail.

1. Required Profile

❖ Qualifications and experience

- GCE Ordinary Level or equivalent
- Driving licence (category B).

❖ **Technical skills**

- Be able to carry, load and unload goods or products, paying particular attention to luggage and parcels;
- Be able to follow safety instructions relating to the products being handled and the working environment;
- Be able to adapt the handling conditions to the different products;
- Be able to organise the storage of products according to available space and packaging.

❖ **Behavioural skills**

- Excellent skills in working independently and as part of a team;
- Flexibility ;
- Adaptable spirit;
- Strong interpersonal skills (listening, empathy, dialogue)
- Self-control ;
- Sense of organisation and rigour.

❖ **Other criteria**

Be no more than 35 years old.

2. Working conditions

- **Job location** : Douala and Yaounde-Nsimalen International Airports
- **Type of contract** : 02-years Fixed-Term Contract, renewable once if necessary.
- **Salary** : Following the Cameroon Airports Plc. salary scale.

3. How to apply

Interested candidates must submit their application file to Cameroon Airports PLC Mail Service, latest the **14 January 2026** which must include the following documents:

- A detailed Curriculum Vitae ;
- A handwritten cover letter addressed to the General Manager;
- A photocopy of a valid identity card;
- A photocopy of the required diploma;
- A photocopy of the valid driver's licence ;
- A criminal record extract, not more than 03 months.

Spread widely

The General Manager



Thomas Ouona Ousoumou